



DISTRICT OFFICES
167 MYERS CORNERS ROAD
WAPPINGERS FALLS, NEW YORK 12590
(845) 298-5000 x 40131



PRINCIPAL AND TEACHER APPR RATINGS AND SCORES FACT SHEET AND REQUEST FORM FOR PARENTS / LEGAL GUARDIANS

What is APPR?

- The Annual Professional Performance Review (APPR) is an evaluation of a teacher's or principal's practice.
- A teacher's practice must reflect the New York State Teaching Standards.
- A principal's practice must reflect the Education Leadership Policy Standards: ISLLC 2008.
- Teacher and principal evaluations include student achievement and growth data.

Is APPR something new?

- No. Teachers and principals have always been evaluated. However, the evaluations must now include student achievement and growth data and meet other New York State Education Department (NYSED) requirements in accordance with the law.

How often are principals and teachers evaluated?

- Teachers and principals are evaluated once each year.

Do teachers and principals receive report cards or grades?

- Each year, teachers and principals will receive a single composite score based on a 100-point scale.
- The score will correspond to one of the following ratings bands:
91-100: Highly Effective 75-90: Effective 65-74: Developing 0-64: Ineffective

What are the components of the APPR score?

- 20% Student growth on State assessments or comparable measures
- 20% Locally-selected measures of student achievement
- 60% Multiple measures of effectiveness consistent with New York State's teaching and leadership standards

Who evaluates teachers and principals?

- Teachers are evaluated by WCSD administrators, such as principals, assistant principals, and department coordinators, who have been certified as Lead Teacher Evaluators. Principals are evaluated by the assistant superintendent for administration.

Where can I find more information about New York State's APPR requirements?

- A guidance document may be found on the NYSED website at:
<http://www.engageny.org/sites/default/files/resource/attachments/appr-field-guidance.pdf>

Where can I find more information about the Wappingers CSD APPR Plans for teachers and principals?

- Links to the APPR Plans for principals (WAA APPR Plan) and teachers (WCT APPR Plan) are on the main page of the District website, wappingersschools.org, under Quick Links.

Can I obtain the scores and ratings of my child's teacher(s) and/or principal?

- Yes. New York State Education Law 3012-c provides that parents and legal guardians of a student may request the single composite score and rating for each teacher their student is assigned to for the current school year and for the principal of the school their student is currently attending.
- APPR scores are assigned only to classroom teachers who are "teachers of record" as defined by NYSED. WCSD behavior intervention teachers, in-school restriction teachers, technology integration teachers, librarians, speech teachers, guidance counselors, school psychologists, school social workers, and occupational and physical therapists are not "teachers of record."
- There may be some WCSD teachers of record who do not have a composite score and rating as a result of roster changes during the school year.

What is the process I should follow to request the score and rating for my child's teacher(s) or principal?

- Requests may be made only by the parent or legal guardian of the student and may be submitted in person, by telephone, by email, or by mail to:
Office of Administration
WCSD District Offices
167 Myers Corners Road, Suite 200
Wappingers Falls, NY 12590
Telephone: (845)298-5000, extension 40131
Email: patricia.anderson@wcsdny.org
- The request form is available below or in any WCSD administrative office and is also posted on the main page of the District website under Quick Links.
- Information will only be provided for the teacher(s) who are providing instruction to your student this school year or for the principal of the school your child currently attends.
- Scores and ratings are available in the fall when they are finalized and submitted to NYSED.
- New York State Education Law requires that school districts make reasonable efforts to verify that any request for score and rating information is a bona fide request by a parent or guardian entitled to the information. After the Office of Administration has verified your request, the WCSD Office of Human Resources will contact you by telephone with the requested score and rating information.
- Under New York State Education Law, teachers and principals are entitled to strict privacy rights with respect to the disclosure by the District of APPR data. Parents and legal guardians who receive teacher/principal score and rating information are expected to respect those privacy rights.

WAPPINGERS CENTRAL SCHOOL DISTRICT
Parent/Legal Guardian Request
For Release of Annual Professional Performance Review Rating and Composite Score

I am the parent/legal guardian of _____ who is attending _____.
First & Last Name of Student School Name

I am requesting the APPR composite score and rating for the following teacher(s) and/or principal (print names):

_____	_____
_____	_____
_____	_____
_____	_____

Today's Date First & Last Name of Parent/Legal Guardian Daytime Telephone Number(s)

Submit this completed form to:
Office of Administration, WCSD District Offices, 167 Myers Corners Road, Suite 200, Wappingers Falls, NY 12590
Telephone: 845-298-5000 Fax: 845-298-5048 Email: patricia.anderson@wcsdny.org

<p>For WCSD use only</p> <p>Received by (staff name) _____ on (date) _____</p> <p>Request verified by (staff name) _____ on (date) _____</p> <p>Parent/legal guardian contacted by (staff name) _____ on (date) _____</p>
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