

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN THE
BOARD OF EDUCATION OF THE
WAPPINGERS CENTRAL SCHOOL DISTRICT
AND THE
WAPPINGERS CONGRESS OF TEACHERS**

IT IS HEREBY AGREED by and between the Wappingers Central School District ("District") and the Wappingers Congress of Teachers ("Union"), that the collective bargaining agreement which expired on June 30, 2011 shall be extended for a period of one (1) year, expiring on June 30, 2012, and shall remain unchanged except as provided below:

**ARTICLE 1
PREAMBLE**

1.1 Change to read:

...is made and entered into as of July 1, 2011 unless otherwise stated herein...

**ARTICLE 8
SALARIES AND APPENDIX V**

Effective July 1, 2011, the 2010-2011 salary schedules shall be increased by 1.7%. The following payments set forth in the contract shall be increased by 1.7%: Teacher-in-Charge Stipend; Home Teaching/Summer Curriculum Hourly Rate; Chaperoning Hourly Rate; Interscholastic Coaching Stipends; Advisorship Stipends; and payment for every three credits above column.

Effective July 1, 2011, all occupational therapists, physical therapists, physical therapist assistants, and occupational therapist assistants shall receive a salary adjustment of \$1,000. This salary adjustment shall be applied prior to the across the board wage increase.

Effective July 1, 2011, any unit member on Row 21 (top row) of the salary schedule for six (6) or more years shall receive an additional \$1,000.

**ARTICLE 10
FRINGE BENEFITS**

10.1 Health Insurance

A. Revise District contribution to read:

Effective July 1, 2011: 90%

10.5 Welfare Trust Fund

B. Change amounts to read:

2011-12: \$1,350

**ARTICLE 21
TERM**

21.1 Term

Change to read:

This contract shall be effective July 1, 2011 and shall continue in effect through June 30, 2012,

...

21.2 Reopening of Negotiations

Change the first sentence to read:

In the event either party wishes to amend this Agreement, notice may be given between March 1st and March 15, 2012.

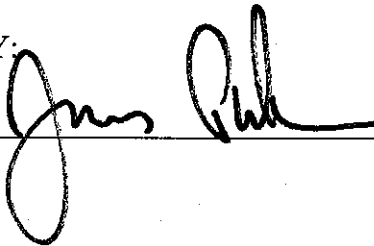
RETROACTIVITY

Retroactive payments apply only to members of the bargaining unit active or on leave of absence as of the date of ratification of this agreement by both parties, to retired members of the bargaining unit whose date of retirement was after July 1, 2011, and to former members of the bargaining unit employed in full-time positions in other bargaining units within the District as of the date of ratification of this agreement by both parties.

SO AGREED this 24 day of FEBRUARY 2012, subject to ratification by the respective constituencies.

FOR THE DISTRICT:

BY:



FOR THE CONGRESS:

BY:



*Board ratified
3/12/12
93*

WCT MOA 022112

2011-12 Salary Schedule - Full-Time Therapists		\$1,000	
Schedule Increase =		+	1.70%
Row	Therapist Assistant	Therapist - Bachelor's Degree	Therapist - Master's Degree
1	\$42,597	\$56,253	\$59,348
2	\$42,904	\$56,562	\$59,660
3	\$43,215	\$56,871	\$59,967
4	\$43,524	\$57,183	\$60,279
5	\$43,836	\$57,491	\$60,586
6	\$44,143	\$57,800	\$60,898
7	\$44,453	\$58,109	\$61,207
8	\$44,765	\$58,420	\$61,516
9	\$45,072	\$58,730	\$61,825
10	\$45,383	\$59,039	\$62,137
11	\$46,298	\$60,092	\$63,331
12	\$47,208	\$61,147	\$64,523
Credit above column increase =			1.70%
For every three credits above the column, add			\$180

J.P. 2.8

WCT MOA 022112

2011-12 Salary Schedule		Rows 1-21									
Schedule Increase =		1.70%									
Row	B+0	B+15	B+30	B+45	B+60	M+0	M+15	M+30	M+45	M+60	Row
1	52,724	54,112	55,355	56,599	57,863	55,355	56,810	58,323	59,860	61,404	1
2	53,944	55,356	56,600	57,846	59,223	56,600	58,194	59,730	61,281	62,849	2
3	55,213	56,651	57,921	59,175	60,624	57,921	59,632	61,186	62,761	64,345	3
4	57,710	59,163	60,480	61,786	63,247	60,587	62,299	63,873	65,468	67,020	4
5	59,080	60,556	61,920	63,276	65,543	62,145	63,853	65,447	67,057	68,667	5
6	60,506	61,995	63,417	64,825	66,316	63,769	65,465	67,080	68,703	70,338	6
7	61,990	63,500	64,971	66,437	67,934	65,465	67,138	68,775	70,410	72,050	7
8	63,530	65,060	66,584	68,101	69,619	67,224	68,876	70,533	72,183	73,840	8
9	65,100	66,674	68,242	69,801	71,367	69,033	70,693	72,340	73,995	75,649	9
10	66,677	68,284	69,901	71,506	73,111	70,850	72,498	74,157	75,808	77,460	10
11	68,249	69,903	71,551	73,207	74,860	72,655	74,308	75,970	77,613	79,269	11
12	69,765	71,453	73,158	74,851	76,538	74,399	76,054	77,707	79,362	81,008	12
13	71,350	73,090	74,823	76,566	78,302	76,232	77,878	79,537	81,189	82,842	13
14	72,934	74,718	76,502	78,284	80,066	78,055	79,716	81,363	83,015	84,674	14
15	74,519	76,352	78,175	80,007	81,827	79,889	81,538	83,193	84,853	86,502	15
16	76,105	77,984	79,849	81,724	83,593	81,710	83,374	85,023	86,677	88,328	16
17	77,699	79,610	81,527	83,440	85,367	83,542	85,200	86,856	88,499	90,160	17
18	78,563	80,561	82,562	84,563	86,568	85,066	86,856	88,240	89,817	91,413	18
19	82,933	85,060	87,182	89,304	91,421	90,107	91,695	93,284	94,869	96,451	19
20	88,259	90,469	92,670	94,872	97,075	95,890	97,469	99,065	100,647	102,232	20
21	91,653	93,878	96,095	98,314	100,535	99,373	100,954	102,549	104,130	105,714	21
Credit above column increase =		1.70%									
For every 3 credits above the column, add		\$180									
		Row 25 = Row 21 + \$9,150									
		Row 27 = Row 25 + \$1,000									

P.C.
AP