If more than 5 emergency days are used, the make-up days will be as follows:

- 1st day: May 25
- 2nd day: April 2
- 3rd day: March 26
- 4th day: March 27
- 5th day: March 28

If fewer than 5 emergency days are used, the give back days will be as follows:
- 0 days used then give back days = April 27, May 11, May 18, May 21 and May 29
- 1 day used give back = May 11, May 18
- 2 days used give back = May 18, May 21, and May 29
- 3 days used give back = May 21 and May 29
- 4 days used give back = May 29