

**Long Term Development Committee Agenda**  
**Wednesday, February 27, 2019 - 2:30 p.m.**  
**District Office - Multipurpose Room**

**EFFECTIVE COLLABORATION  
NORMS AND GUIDELINES**

**Suspend Certainty:**

Remain open minded.  
Commit to big picture, not personal interest. Inquire into the ideas of others before advocating for one's idea.

Putting all ideas on the table, this creates meaningful dialogue and discussion.

Presume positive intentions of each member, this can prevent unintentional put-downs.

**Respectful Responses:**

Putting all ideas on the table, this creates meaningful dialogue and discussion.

Presume positive intentions of each member, this can prevent unintentional put-downs.

Pause before responding to enhance dialogue and decision making.

Pay attention to self and others; be aware of what you are saying and how it is said as well as how others are responding.

Paraphrase to indicate that you are an active participant and understand the conversation.

Encourage a spirit of inquiry, balance advocacy with inquiry, so as not to rush to decision making nor leave issues without closure.

- International Baccalaureate (IB) Diploma Program
  - Discussion with Dr. Cardwell



