

WCSD STAFF SURVEY - JANUARY 2007

John Jay & Ketcham HS [212 responses]

SD = Strongly Disagree SA = Strongly Agree
 D = Disagree A = Agree
 N = Neutral N/A = No Answer

SD	D	N	A	SA	N/A	QUESTIONS
<u>I FEEL</u>						
3%	4%	11%	24%	58%	0%	[1] that I belong at this school
3%	4%	19%	36%	38%	0%	[2] that the staff care about me
1%	7%	28%	42%	20%	1%	[3] that learning is fun at our school
12%	13%	29%	33%	13%	0%	[4] recognized for good work
7%	12%	21%	29%	30%	0%	[5] intrinsically rewarded for doing my job well
4%	9%	38%	34%	15%	0%	[6] a safe and nurturing learning environment exists at this school
11%	27%	21%	28%	12%	0%	[7] sufficient resources are available at this school for students to maximize their learning potentials
2%	2%	9%	28%	58%	0%	[8] that I am clear about what my job is at this school
8%	9%	21%	35%	27%	0%	[9] that others are clear about what my job is at this school
<u>I WORK WITH PEOPLE WHO</u>						
4%	2%	13%	30%	49%	1%	[10] treat me with respect
5%	6%	19%	35%	33%	2%	[11] listen to and value my ideas about improving the school's learning environment
<u>OUR BUILDING ADMINISTRATOR</u>						
7%	5%	13%	25%	50%	0%	[12] treats me with respect
7%	8%	19%	32%	33%	1%	[13] is an effective instructional leader
8%	6%	19%	36%	30%	0%	[14] facilitates communication effectively
7%	7%	19%	25%	43%	0%	[15] supports me in my work with students
5%	8%	17%	30%	39%	0%	[16] supports me in my work with parents
7%	10%	23%	27%	31%	2%	[17] supports shared decision making
4%	6%	19%	29%	40%	2%	[18] has allowed me to be an effective instructional leader
4%	8%	22%	33%	33%	0%	[19] has clearly articulated the vision for our school and how that vision relates to the entire school district
6%	7%	25%	34%	26%	1%	[20] is effective in helping us reach our vision
6%	8%	24%	34%	26%	2%	[21] listens to and values my ideas about improving the school's learning environment
5%	6%	18%	29%	42%	0%	[22] is accessible
3%	6%	13%	30%	48%	0%	[23] is active and visible in our school and community
<u>MY COORDINATOR</u>						
4%	3%	13%	16%	64%	0%	[24] treats me with respect
8%	5%	16%	18%	52%	2%	[25] is an effective instructional leader
7%	7%	16%	19%	50%	1%	[26] facilitates communication effectively
5%	3%	15%	19%	57%	1%	[27] supports me in my work with students
5%	1%	16%	22%	53%	2%	[28] supports me in my work with parents
6%	5%	19%	20%	49%	2%	[29] supports shared decision making
4%	4%	13%	23%	54%	2%	[30] has allowed me to be an effective instructional leader
5%	6%	22%	19%	46%	2%	[31] has clearly articulated the vision for our school and how that vision relates to the entire school district
7%	5%	20%	19%	47%	1%	[32] is effective in helping us reach our vision
7%	5%	13%	21%	52%	1%	[33] listens to and values my ideas about improving the school's learning environment
5%	4%	16%	22%	52%	2%	[34] is accessible

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						<u>I HAVE THE OPPORTUNITY TO</u>
3%	3%	18%	37%	36%	2%	[35] develop my skills
3%	5%	12%	35%	42%	2%	[36] think for myself, not just carry out instructions
						<u>I LOVE</u>
2%	6%	15%	37%	38%	1%	[37] working at this school
1%	1%	4%	23%	69%	2%	[38] seeing the results of my work with students
						<u>I BELIEVE STUDENT ACHIEVEMENT CAN INCREASE THROUGH</u>
3%	1%	8%	22%	63%	2%	[39] hands-on learning
4%	4%	19%	27%	43%	2%	[40] effective professional development related to our vision
3%	3%	21%	30%	42%	1%	[41] integrating instruction across the curriculum
4%	4%	20%	26%	45%	1%	[42] the use of computers
3%	4%	14%	27%	51%	1%	[43] the use of varied technologies
2%	1%	5%	17%	73%	1%	[44] providing a threat-free environment
2%	1%	8%	19%	68%	1%	[45] close relationships between students and teachers
3%	3%	8%	29%	55%	1%	[46] addressing student learning styles
1%	2%	10%	22%	63%	1%	[47] effective parent involvement
5%	5%	24%	26%	39%	1%	[48] partnerships with business
4%	5%	23%	27%	38%	3%	[49] teacher's use of student achievement data
						<u>MORALE IS HIGH ON THE PART OF</u>
10%	15%	35%	26%	12%	2%	[50] teachers
6%	16%	46%	23%	7%	2%	[51] students
8%	13%	42%	24%	8%	4%	[52] staff
4%	7%	29%	37%	20%	3%	[53] administrators
						<u>IN GENERAL</u>
1%	1%	6%	26%	60%	5%	[54] student outcomes for my class(es) are clear to me
1%	2%	6%	29%	57%	5%	[55] student outcomes for my class(es) are clear to my students
1%	2%	11%	30%	50%	6%	[56] student outcomes for my class(es) are clear to my parents
4%	7%	32%	31%	23%	3%	[57] teachers in this school communicate well with each other to make student learning consistent across grades
0%	1%	14%	33%	47%	4%	[58] learning is fun in my classroom
2%	0%	3%	13%	76%	5%	[59] I love to teach
3%	12%	31%	29%	22%	3%	[60] the school provides an environment where every student can succeed
6%	13%	26%	29%	24%	3%	[61] quality work is expected of all students at this school
2%	1%	6%	26%	61%	3%	[62] quality work is expected of me
4%	6%	20%	28%	38%	3%	[63] quality work is expected of all the adults working at this school
2%	10%	35%	34%	16%	3%	[64] this school has a good public image
1%	2%	14%	31%	49%	3%	[65] I think it is important to communicate often with parents
1%	4%	15%	40%	36%	3%	[66] I communicate with parents often about their child's progress
1%	11%	31%	28%	25%	4%	[67] I communicate with parents about class activities